Established in 2011, we have successfully grown from a small waste and environmental services provider to a company that now employs over 80 full time staff with operations in metropolitan and remote locations around PNG.

We have and continue to focus on our Corporate Charter of developing and providing a sustainable and truly world class waste and environmental services platform for PNG based industries - including the petroleum, mining, industrial and commercial sectors. Our corporate charter includes our commitment to:

- Develop the skills and talents of our people, and in particular our national workforce
- Provide opportunities and a solid base from which we can ensure that the company prospers and grows, and
- Protect the natural and cultural heritage of the country

We bring a fresh and innovative approach to waste and environmental services, with “turnkey solutions” for our clients. We have an experienced and multi-skilled team with a common goal to exceed the expectations of every client by offering excellence in safety, outstanding customer service, increased flexibility, and greater value. We pride ourselves on our first rate safety performance and standards.

The company’s growth has allowed an immediate expansion into a range of services including Civil and Environmental Engineering and Facilities Management, Cleaning and Industrial Services.

We are proudly a Papua New Guinean registered and owned business, that aims to continue to drive and set the benchmark for waste management and environmental services in Papua New Guinea.

Our slogan says it all - ‘Lukautim kantri bilong yumi - Caring for our country’. 

Michael Chan
Managing Director
Our Vision:
To be PNG’s leading environmental, engineering and facilities services provider.

Our Purpose:
Bringing world class standards to PNG.

Our Values:
Safety
We value the safety and wellbeing of ourselves and those we interact with every day.

Communication
We share one voice and we communicate honestly, professionally and effectively.

Excellence
We strive to be the best we can be, we have the courage to lead the way and we embrace continuous improvement.

Integrity
We pride ourselves on our reputation – honest, fair and reliable. We say what we mean and we do what we say.

Sustainability
We are passionate in building a strong foundation that delivers economic, social and environmental benefits now and for the future.

Respect
We are one team - we embrace diversity.

Business Details

Proprietor
TWM (PNG) Limited

IPA Registration No.
1-80483

IRC TIN
500049690

GST Number
G51643

Head Office
Sec 144, Lot 32, Building 9
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PO Box 473, Wargari, NCD 131, PNG

Telephone
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Email
info@twm.com.pg

Website
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Professional Memberships and Accreditations

DEC
Approved Waigani Basel Permits
Badili Waste Transfer Facility Permit

Electrical Contractors License

PNG Institute of Directors
Professional and Associate Membership

PNG Chamber of Petroleum and Mining
Associate Member

Port Moresby Chamber of Commerce (POMCCI)
Professional Member

Waste Contractors and Recycling Association NSW
Professional Member

NASFUND
Registered Member

Vision
Purpose
Values

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Board of Directors

Michael Chan | Managing Director

Michael was appointed TWM’s Managing Director in July 2014. He has a bachelor degree in Civil Engineering (Honours) with over 20 years of management and project experience across the engineering, infrastructure and resources sectors in Australia.

He is a member of the Association of Professional Engineers, Scientists and Managers Australia. Having lead, managed and worked on a variety of challenging, complex and multi-disciplined projects, his approach to business emphasises the need to collaborate with clients, stakeholders and contractors to achieve successful outcomes.

Kori Chan | PNG Director

Kori is the Co-founding Director and the current in country resident director for TWM. Based in Port Moresby his role as Country and Business Development Manager encompasses all functions of the business with a key focus on regulatory and compliance, human resources management, logistics, marketing and public relations. His strength is his ability to network and form integral synergies with key stakeholders, this being a suitable attribute for his role.

Kori was an investment banker and stockbroker for a Tier 1 firm in Australia and has operated and managed a number of successful tourism ventures in PNG. He is passionate about PNG, his people and the uniquely rich cultural heritage.

Jason Blackmore | Director

Jason is TWM’s General Manager for Operations. He has extensive experience in the logistics and environmental sectors, with over 20 years in senior management roles in a number of key industry segments. Jason has tertiary qualifications in Business (Dip, BBUS (Hons) and Grad Cert), Logistics (Ad Dip) and Security and Risk Management (Dip). Jason is a Certified Practising Logistician (CILTA) and is a member of the International Honours Society.

Jason has successfully managed a number of large business units and challenging projects across Australia and PNG. He is highly regarded throughout the waste management industry in Australia and PNG, previously holding a number of expert committee and chairman roles within key waste management industry associations in Australia.

Renae Gifford | Director

Renae is TWM’s Corporate Manager, responsible for the commercial, financial and human resource management of the PNG based operations. Renae has qualifications in environmental science and holds a Masters of Business Administration.

She has previously worked in management roles for multi-disciplinary engineering consultancies as well as establishing and managing waste management businesses in a number of states in Australia.

Our People

TWM comprises a workforce of over 80 employees engaged in projects across PNG.

We are committed to the continual improvement of our national workforce, and we invest in our people through training and performance assessments to develop and multi skill our team.

TWM is a culturally diverse organisation, with our expatriate workforce originating from countries including New Zealand, Philippines, Australia, South Africa and the United Kingdom. Our National workforce is equally diverse, originating from all four regions of PNG namely the Highlands, Southern, Momase and New Guinea Islands including the autonomous region of Bougainville.

TWM is a strong advocate for women in the workforce, with a number of female employees currently holding positions in the areas of management, administration and safety.

TWM’s cultural diversity is also reflected in our wide range of in-house skills and experience. To service the needs of our clients, we have highly skilled tradespeople including electricians, heavy diesel mechanics, fixed and mobile plant operators. We also have a wide range of experienced professionals with qualifications in science, engineering, safety, business administration and information technology.

- Proven integrated business and safety systems
- Sustainable resource development
- Innovative engineering solutions
- Full suite environmental services platform
- Experienced and multi-skilled team
Quality, Health, Safety, Security and Environment (QHSSE)

At TWM, we pride ourselves on our first rate safety performance and standards.

Our safety record exceeds industry benchmarks with zero LTIs recorded since the company first started in 2011 and with a Total Recordable Injury Frequency Rate (TRIRF) of < 1 (per 200,000 man hours worked).

Safety is everyone’s business with proactive safety management and accountability from our Board of Directors to our staff on the work front. Safety culture and leadership is supported by our integrated management systems and high standards of organisational performance.

Our integrated management system is tailored to meet internal business, customer, client, community and contractor needs. Business performance and compliance is managed and cascaded through our management system at both a corporate level and at a Project / Site level, capturing project and client specific needs.

TWM is committed to the implementation and maintenance of an integrated management system that meets the requirements of:
- Occupational Health and Safety (to OHSAS 18001:2007)
- Environment (to AS/NZS ISO 14001:2004)

Products and Services

Waste Management and Recycling Services

TWM offers a range of waste management services including solid general wastes, construction wastes, liquid wastes (industrial, grease trap and septic), security and contraband wastes and hazardous wastes. TWM also offers recycling services for a range of products including waste oils and greases, ferrous metals, paper and cardboard, aluminium cans, tyres, timber and some plastics. TWM uses a range of techniques and methodologies to collect and treat these materials both in country and via export to suitable facilities overseas.

Hazardous Waste Management

TWM is PNG’s expert in hazardous waste management. TWM operates PNG’s only approved waste transfer facility in Badili, Port Moresby and is PNG’s only multiple Waigani Permit holder. These permits are effectively approvals from the PNG Department of Environment and the Australian Federal Environmental Protection Agency to export hazardous wastes to suitable facilities in Australia for treatment. TWM offers a full suite of hazardous waste services, including identification, packaging and logistics in strict compliance with all regulatory requirements.
Environmental Monitoring and Reporting
TWM provides a range of environmental monitoring and reporting functions for clients. Using the skills of its in-house project teams and environmental chemists, TWM can custom tailor a program to suit individual clients’ needs.

Remediation
TWM can offer a range of services in contaminated site investigation and site remediation including in-situ soil remediation solutions. TWM has the skills to project manage all aspects of site remediation and can design and install a range of bunding and spill mitigation technologies to prevent future contamination events.

Incineration
TWM operates a number of modern and compliant high temperature incineration (HTI) plants in PNG on behalf of its clients. TWM has also designed and successfully commissioned HTI plants and air pollution abatement systems in-country, utilising best practice manufacturing and performance standards.

Supply of Spill Management Equipment and Spill Response Training
TWM supplies a unique and innovative range of onshore, nearshore and offshore spill equipment products and also offers an accredited and well-defined spill response training program that can cater for all levels of management.

Industrial Services and Facilities Management
TWM’s workforce comprises a variety of skills and trades that have allowed our company to provide a full suite of facilities management services. These services range from project management, industrial and commercial cleaning, facility maintenance and repairs.

Waste and Potable Water Treatment
TWM operates a number of waste water and potable water plants to world-class standards on behalf of its clients. TWM also offers project management services for the maintenance and refurbishment of waste water treatment facilities and has the capacity to design, procure and commission custom tailored plants in a number of sizes and applications.

Landfill
TWM is engaged in operating a significant world class landfill in the highlands of PNG, using best practice techniques and equipment. The landfill utilises a number of environmental protection measures to ensure full compliance with all regulatory requirements. TWM has also designed terminal cell landfills and has undertaken landfill siting studies on behalf of clients in some very challenging parts of the country with a view to protection of the ambient, pristine environment.

Civil and Environmental Engineering Services
TWM is presently equipped to provide small to medium scale civil and environmental engineering services to its clients, with key resources within our company having extensive knowledge and expertise in this field.
Mobile and Fixed Plant and Equipment

- Hooklift Truck and Bin 10/15/20m³
- Portable Toilet
- Box Trailer
- Spill Kits
- Crane Truck
- Waste Oil Processing Unit (schematic shown)
- Mobile Garbage Bin Tipper
- Vacuum Tanker
- Manitou All Terrain Forklift
- Mobile Garbage Bins (MGB)
- 40’ Igloo Container Workshop
- Forklift with Rotating Tines
- 1.25/1.8m³ Craneable Galvanised Bins
- 20’ Site Office
- Hazmat Overpack Containers
<table>
<thead>
<tr>
<th>CLIENT</th>
<th>ACTIVITY</th>
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<tbody>
<tr>
<td>SP Games</td>
<td>Liquid waste services</td>
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<tr>
<td>British American Tobacco</td>
<td>Secure destruction and disposal</td>
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<tr>
<td>Steamships / Pacific Palms Property</td>
<td>Secure destruction and disposal</td>
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<tr>
<td>Puma Refinery</td>
<td>Liquid waste services</td>
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<td>Exxon Mobil PNG Production</td>
<td>Upstream/downstream total waste management facilities contract</td>
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<td>RH Trading</td>
<td>Liquid wastes services</td>
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<td>Paradise Foods (POM)</td>
<td>Liquid waste services</td>
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<td>BOC Gas (Lae)</td>
<td>Hazardous waste handling and disposal</td>
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<td>Leightons Contractors (PNG)</td>
<td>Esso Highlands permanent office and housing complex - total waste management contract</td>
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<td>Matrix Construction</td>
<td>Solid waste management collection and disposal; liquid waste management services</td>
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<td>Morobe Mining JV (Wafi Golpu)</td>
<td>Landfill siting and design consultancy</td>
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<td>Esso Highlands</td>
<td>Redundant laboratory chemical clean up</td>
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<td>Oil Search</td>
<td>Offshore drilling waste management program</td>
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<td>Oil Search</td>
<td>Large scale hazardous waste clean up and landfill design and construction</td>
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<td>Esso Highlands</td>
<td>Port Moresby multi site co mingled recycling service</td>
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<td>CBI and Clough JV (EPC4)</td>
<td>Onsite total waste management facilities contract - Hides gas conditioning plant (PNG LNG)</td>
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<td>Chiyoda JGC JV (EPC 3)</td>
<td>Intractable waste collection and disposal contract</td>
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